

UNIFORM AND PERSONAL APPEARANCE POLICY

INTRODUCTION: Grace Lutheran School expects that student dress and personal hygiene not distract from the educational process and represents the school appropriately. Neat, clean and modest are the basic guidelines of our required uniform and personal appearance policy.

Ace Hardware and Outdoor Sports, Pocatello, Idaho, is Grace Lutheran School's local uniform vendor. All uniform items are to be of the prescribed brand. Items not prescribed such as shoes, socks, undergarments, and belts may be purchased through a vendor of choice. Ace Hardware has conveniently arranged to have these items in stock alongside the uniform items, if parents wish to save time making these purchases.

The uniform policy applies to all students, grades K-8, and will be enforced during normal school hours while on school property. The uniform policy will also be in effect while on campus and during field trips and other school activities unless prescribed otherwise by school personnel due to the nature of the activity. Students staying after school for school events (i.e., basketball games, volleyball games, etc.) are required to fully comply with the uniform policy (including tucked in shirts) and not change into street clothes. Periodically, students will be allowed to wear alternative dress. This is not a "free dress day". The non-uniform dress will be in conjunction with a special theme or event.

GUIDELINES

FOR ALL STUDENTS:

- Clothing should be clean, unwrinkled, devoid of holes, and in general good repair.
- Clothing will be properly sized, **not excessively baggy or tight.**
- Shirts must be tucked in at all times.**
- Belts are to be worn with pants and shorts (black or brown plain or braided non-ornamented belt).
- Pants/shorts and skirts will be worn at the natural waist level.
- Modest jewelry may be worn with the school uniform. Fad type jewelry, such as neck chains and neck ropes, large medallions, or excessive amounts of jewelry are unacceptable. Body piercing and tattoos are prohibited.
- Hair is to be of a natural color, neat, clean and well-groomed. Hair should not cover the eyes and face.
- Suitable sturdy footwear that allows students to participate in all school activities (i.e., physical education, recess, etc.) should be worn. Some examples of inappropriate footwear include high platform shoes, flip flops, clogs, mules, skater shoes, and other footwear without straps on the back (sandals with a strap on the back are permissible), **No CROC type shoes.** Athletic shoes are permissible. **All shoes are to be secured properly (tied, buckled, etc.).**
- Socks, tights, or nylons that are **solid colored** black, blue, tan, or white must be worn at all times.
- Extreme fads and distracting accessories are not acceptable.
- PE uniforms are required for 7th and 8th grades.
- Hats are not to be worn in the building.
- Coats are not to be worn in class.
- Undershirts must be white with no lettering or other design.

BOYS

Required Items: Khaki Pant (either flat or pleated front)
Navy Pique Polo (short or long sleeve)
Plain or Braided Brown or Black Belt
No earrings

GIRLS

Required Items: Khaki Pant (either flat or pleated front)
Khaki Three Tab Button Front Skort
Navy Pique Polo (short or long sleeve)
Plain or Braided Brown or Black Braided Belt

- Any makeup worn must be natural in appearance and not excessive.
- Pierced earrings may be worn – **for safety reasons, only stud earrings are allowed.**
- Thigh-highs are not permitted.

ENFORCEMENT

- Dress code enforcement begins at home.** Parents can greatly assist the learning process by ensuring that staff members can devote their energies to teaching instead of managing uniform issues.
- Teachers will discuss dress code concerns with the individual students and expect self-correction. Severe violations of the uniform policy will require immediate correction. Demerits will be applied for uniform violations in grades 5-8, as determined by staff. Even with a uniform policy, there will be judgment calls on areas such as hair, makeup, and jewelry. The school staff will make those decisions and greatly appreciate student and parent support. In most cases a gentle reminder to the student will solve the problem.